

## Young Worker Safety Award

### Eligibility:

Have you been an employer in Canada for the last five years or more?:

Do you have more than 20 employees?:

Are you willing to administer an employee safety perception survey to your employees who are under the age of 25, provided by the Canada's Safest Employers organizing committee, should you be shortlisted? (See FAQ section for details.):

In the last five years, has your company been charged under occupational health and safety, workers' compensation and/or the Criminal Code legislation? (If yes, please give details):

Comment:

In the last five years, have you incurred any workplace fatalities? (If yes, please explain):

Comment:

In the last five years, has your company been convicted under the occupational health and safety, workers' compensation and/or the Criminal Code legislation? (If yes, please explain.):

### Contact information

Employer name

Telephone

Website

Street address

City

Province

Postal code

Contact person (Person responsible for this application)

Title

E-mail address

Telephone number

Alternate contact name

Title

E-mail address

Telephone number

About the organization

Brief description of the organization / scope of operations.

Employee profile

Total number of employees

Full-time

Part-time

Contract

Employee Profile:

Total number of employees:

What percent of your employees are under 25 years of age?:

Full-time:

Part-time:

Contract:

In what capacity do you employ young workers? (e.g. largely seasonal or regularly throughout the year) (5 points):

How do you determine what work is suitable for young workers? (5):

Do you conduct a hazard assessment specifically for the types of hazards young workers may encounter? (5)

How does a young worker's immediate manager as well as upper management demonstrate a commitment to young worker safety? (5)

How do co-workers participate in young worker safety? For example, do you have a mentorship program or buddy system in place? (5):

Please describe your orientation program for young workers? How do you deliver it in a way that resonates with this age group? (10)

What additional training do you offer young workers? (10):

What tools and equipment do you offer young workers so they can do their job safely? (5)

How do you make sure young workers are aware of their fundamental safety rights and communicate safety messages? (10):

How do you engage these workers in safety and make sure it is a priority for them? (10):

Do you educate young workers about more than just traditional safety risks, such as workplace harassment and bullying? (5):

What are some innovative health and safety programs around young worker safety not mentioned above? (10):

What inspires you to make young worker health and safety a priority? (5):

Injury statistics in the last three years (5)

Total number of lost-time injury

Total number of medical aid incidents

Total number of other incidents (with no lost-time and no medical aid)

Full time equivalents (includes full time, part-time and casual employees)

If you wish, you can use the space below to provide more information or elaborate on your injury statistics.

Statement of Truth

I'm the person named in, and who subscribed in, this application form for Canada's Safest Employers. To the best of my knowledge and belief, the matters and facts in it are true. Where matters specifically stated in it are made upon information and belief, I believe them to be true. I make this declaration conscientiously believing it to be true and knowing that it is of the same force and effects as if made under oath.

I understand if my company is a gold winner we need to participate in a phone interview with a journalist as well as an on-site video shoot. I understand I am not able to see the article or the video prior to publication as they are both pieces of journalism, not personalized marketing items.

Name Title Date